

## NoblePlans and TANGO Alliance Partner on Affordable Strategic Recruitment Solutions for Nonprofits

FARMINGTON, Connecticut – May 4, 2010 – [NoblePlans](#), an end-to-end recruitment provider partnered with [TANGO](#) (The Alliance for Non-profit Growth & Opportunity) to offer a portfolio of affordable recruitment solutions and services including the deployment and management of a charter career job board on the TANGO website exclusively for Nonprofits.



NoblePlans' President Joseph Mascia says, "We are energized to be partnering with TANGO to bring affordable staffing solutions to social and noble enterprise. Non-profits historically have significant challenges around staffing, recruitment, and retention of quality workers; and often cannot afford proven business process solutions widely utilized in Human Resources today. We are committed to helping these organizations attract, acquire, and retain the best people – providing pathways to meaningful work. For this reason we are working with TANGO to allow non-profit agencies access to [specialized](#) discounted services and advanced Applicant Tracking System (ATS) database capabilities."

The 2009 Bridgespan Report: "[Finding leaders for America's Nonprofits](#)"

identifies the greatest challenges facing nonprofits in staffing are: finding qualified candidates, outshining the competition, understanding and hiring for company culture-fit, and securing the resources needed. With ultra-high unemployment, quality matters more, not less. Mr. Mascia further declares, "Recruiting and retaining quality talent within an organization will always be the great differentiator that sets the

exemplar organizations apart from mediocre ones. In fact, quality workers demonstrate the pinnacle contributions realized in Healthcare, Human Services, Nonprofits, and Developmental Services." Therefore, the recruitment process is instrumental, especially in an economic downturn with an overload of applicants for each job posted – it's a myth to think otherwise. In reality, the fields for excellent recruits are riper than ever. However, according to most experts in HR, we need to *build a better mousetrap* to uncover the best people.

NoblePlans is passionate to see their clients succeed - meeting mission critical objectives. Key benefits for TANGO members in this partnership will include access to advanced technology, as well as additional discounted professional services. TANGO is a first-of-its-kind purchasing collaborative, who's vision is to create a community where non-profits can band together to collaborate with specialty firms like NoblePlans, dedicated to serving this sector in a very unique way. The two companies can envision alignment and synergy on a larger nationwide scale with the goal of reaching out to Nonprofits across the U.S.



The screenshot shows the NoblePlans website interface. At the top, there is a navigation bar with "Customer Access" and "Career Search" buttons. Below this is a "Career Search" section with a search results table. The table has columns for Title, Department, City, and State/Territory. The results listed are:

Title	Department	City	State/Territory
Account Representative	NP Headquarters	Prospect	US-CT
Account Representative	NP Headquarters	Prospect	US-CT
Business Development Associate	NP Headquarters	Prospect	US-CT
LPN/LVN - Licensed Practical or Vocational Nurse	NP Headquarters	Prospect	US-CT
OT - Occupational Therapist	NP Headquarters	Prospect	US-CT
Recruiting & Staffing Specialist	NP Headquarters	Prospect	US-CT
RN - Registered Nurse	NP Headquarters	Prospect	US-CT

Below the table, there is a "New Search" button and a "Newsletter" sign-up section.

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**About NoblePlans**

NoblePlans is a full-service, end-to-end professional services provider with a passion to deliver strategic and collaborative recruitment & staffing solutions to Social and Noble Enterprise Partners. Recruitment Process Outsourcing (RPO) is a form of business process outsourcing where an organization transfers all or portions of its recruitment functions to a professional services provider. NoblePlans serves in essence as a strategic business partner and specialized recruitment department by providing a complete package of human capital skills, tools, technologies, and supports. Located just north of New Haven – PO Box 7111, Prospect, CT 06712. For more information, contact us today [www.nobleplans.com](http://www.nobleplans.com)!

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